

**Payments and Benefits Table**

Regulation 7.9.072C & Regulation 2M.3.04 of the Corporations Regulations 2001 (Cth) & Section 1017DA 1(a)(i-iii) of the Corporations Act 2001 (Cth)  
Disclosure of Items 5 to 10 under Regulation 2M.3.04 of the Corporations Regulations 2001 (Cth)

Name Year	Short-term employee benefits				Post-employment benefits		Other long-term employee benefits not previously mentioned	Termination benefits	Payments made to the person, before the person started to hold the position, as part of the consideration for the person to hold the position.		Share-based payments			
	Cash salary, fees and short-term compensated absences	Short term cash profit-sharing and other bonuses	Non-monetary benefits	Other	Pension and Superannuation	Other			Monetary value of the payment(s)	Date of payment	Equity settled share-based payment: (i) shares and units; (ii) options and rights	Cash settled share-based payment	All other forms of share-based payment	
<b>LGS Directors</b>														
Claudia Jacqueline Bels														
2023	\$98,707	\$Nil	\$Nil	\$Nil	\$10,364	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$95,369	\$Nil	\$Nil	\$Nil	\$9,537	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Craig Alwyn Peate (Deputy Chair)														
2023	\$131,610	\$Nil	\$Nil	\$Nil	\$13,819	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$127,159	\$Nil	\$Nil	\$Nil	\$12,716	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Declan Philip Clausen														
2023	\$98,707	\$Nil	\$Nil	\$Nil	\$10,364	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$87,935	\$Nil	\$Nil	\$Nil	\$8,794	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Domenico Figliomeni (ceased 4 December 2021)														
2023	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$40,763	\$Nil	\$Nil	\$Nil	\$4,076	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Gordon Michael Brock														
2023	\$98,707	\$Nil	\$Nil	\$Nil	\$10,364	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$79,475	\$Nil	\$Nil	\$Nil	\$9,537	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Gregory John McLean														
2023	\$82,256	\$Nil	\$Nil	\$Nil	\$8,637	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$79,475	\$Nil	\$Nil	\$Nil	\$7,947	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Karen McKeown														
2023	\$115,159	\$Nil	\$Nil	\$Nil	\$12,092	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$111,264	\$Nil	\$Nil	\$Nil	\$11,126	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Kyle Francis Loades (Chair)														
2023	\$143,948	\$Nil	\$Nil	\$Nil	\$15,115	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$139,080	\$Nil	\$Nil	\$Nil	\$13,908	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Nathan Hagarty														
2023	\$82,256	\$Nil	\$Nil	\$Nil	\$8,637	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$45,506	\$Nil	\$Nil	\$Nil	\$4,551	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Sandi Belinda Orleow														
2023	\$82,256	\$Nil	\$Nil	\$Nil	\$8,637	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$79,475	\$Nil	\$Nil	\$Nil	\$7,947	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
<b>LGS Executives</b>														
Andrew Gledhill (Chief Product and Retirement Solutions effective 1 July 2023, previously Acting Chief Product and Retirement Solutions)														
2023	\$291,451	\$Nil	\$Nil	\$Nil	\$26,974	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$261,055	\$Nil	\$Nil	\$Nil	\$25,999	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Bart Kula (Head of Risk appointed 1 July 2023, Acting Head of Risk ceased 30 June 2022)														
2023	\$188,905	\$Nil	\$Nil	\$Nil	\$19,839	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$62,043	\$Nil	\$Nil	\$Nil	\$6,204	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Chantal St Clair Walker (Chief Member Experience and Growth Officer)														
2023	\$381,868	\$Nil	\$Nil	\$Nil	\$25,292	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$340,430	\$Nil	\$Nil	\$Nil	\$29,874	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Craig Turnbull (Chief Investment Officer)														
2023	\$460,347	\$Nil	\$Nil	\$Nil	\$48,345	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$444,635	\$Nil	\$Nil	\$Nil	\$44,293	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Donna Heffernan (Acting Chief Executive Officer and Company Secretary appointed 19 June 2023, Deputy Chief Executive Officer and Company Secretary ceased 18 June 2023)														
2023	\$420,764	\$Nil	\$Nil	\$Nil	\$25,292	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$388,271	\$Nil	\$Nil	\$Nil	\$23,568	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Heather Leigh Dawson (Chief Experience Officer ceased 28 January 2022)														
2023	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$199,867	\$Nil	\$Nil	\$Nil	\$17,889	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Natalie Kalouche (Acting Chief Governance Officer appointed 19 June 2023)														
2023	\$10,915	\$Nil	\$Nil	\$Nil	\$1,146	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Peter Wilhelm George Gilmore (Chief Financial and Commercial Officer)														
2023	\$286,528	\$Nil	\$Nil	\$Nil	\$30,091	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$265,563	\$Nil	\$Nil	\$Nil	\$26,455	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Philip James Stockwell (Chief Executive Officer ceased 3 July 2023)														
2023	\$507,148	\$99,450	\$Nil	\$Nil	\$25,292	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$493,817	\$127,500	\$Nil	\$Nil	\$23,568	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
Timothy Alastair Scott Carmichael (Head of Human Resources)														
2023	\$245,742	\$Nil	\$Nil	\$Nil	\$25,808	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil
2022	\$237,364	\$Nil	\$Nil	\$Nil	\$23,645	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil	\$Nil

\*Amounts do not include payments made to unions and professional associations. For details please see the Compensation Table.